**Going Well:**

*Exposure*
Participants were exposed to a new topic and now understand the meaning of implicit bias.

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**Challenge:**

*Strategies*
People want practical strategies to help them deal with implicit bias in the workplace.

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**Lesson Learned:**

*Engagement*
There was a high level of interest and engagement; almost 370 people (62%) across VPFA participated in Implicit Bias Awareness activities, revealing a desire to be better informed.

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Led by VPFA’s diversity committee in February, Finance & Administration hosted events on implicit bias, unearned privilege, and disability inclusion.

We also completed self assessments and explored online resources to learn more about our implicit bias.