



1619 podcast Nikole Hannah-Jones

It's intriguing and powerful, and I love that it is re-teaching me American history, connecting past and present.
Ivy, CPFM Campus Planning

Themes of oppression and institutional racism in American history through the lens of personal stories in banking, medicine, farming, etc.
Theo, CPFM Design & Construction

Bonus: Nikole will talk about her 1619 podcast during a UO event on Feb 19



Films that deal in some aspect with 'unseen' facets of oppression in society, but with particular emphasis from the perspective of African Americans:

- 13th
- I Am Not Your Negro
- Just Mercy
- When They See Us
- The Hate U Give

We need to honor one another's shared humanity; first we must observe, recognize, and acknowledge. Entertainment and popular culture have a way of knocking on the door without knocking people over. That helps people engage without feeling threatened or personally accused.

Stephen, BAO



Podcasts: Black on the Air, Politically Re-Active, and Educate 8:46

TV: Watchmen, HBO (begins w/Tulsa race massacre) Race & America as told through the years on 60 minutes, CBS

Books: *The Other Wes Moore*, Wes Moore
The Warmth of Other Suns & Caste, both by Isabel Wilkerson
The Fire Next Time, James Baldwin
Native Son, Richard Wright

This is a small compilation of books, podcasts, and TV that are meaningful to me.

Anne, CPFM



Black Like Me John Howard Griffin

My mom and I are re-reading this, which has led us to some interesting discussions about racism and the evolution of racial justice in America. It is also bringing us closer together when we can't visit in person.

Amy, FASS-IT



When you speak, I try my hardest to listen, Yaw Osafo Kantanka Kyeremateng
3-min video
Warning: explicit language

This video stayed in the back of my mind. It shed light on the practice of code switching that Black and Latino people have to navigate in their everyday lives.

Mohamed, CPFM Facilities



March Geraldine Brooks

I learned things I didn't know about the south. It hit home for me...how our own whiteness and privilege has kept us from experiencing, understanding, or even **knowing** about history.

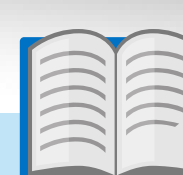
Jane, CPFM Facilities



The consciousness gap in education
Dorinda Carter Andrews
15-min video

One of my many takeaways was how people defuse the notion that racism exists and push the idea that 'If they just work hard, their hard work will be rewarded.' Seemingly small differences lead to huge imbalances and massively impact people's lives.

Jay, BAO



Movies: [Hidden Figures](#) & [Crack: Cocaine, Corruption and Conspiracy](#)

TV: [Atlanta](#)

Book: [The Underground Railroad](#), Colson Whitehead

For me, these are a few important and engaging resources that provide a nuanced look at history, racial justice, racism (and anti-racism), and race in America.

Martin, Human Resources

What materials have been meaningful for us?



Black Landscapes Matter: Interview with Walter Hood

I am a huge fan of Walter Hood and how he approaches landscape design.

Jane, CPFM Facilities



Visual art and poetry are necessary to me. They lift me up and illuminate the world. I'm offering some artists and pieces that have meaning for me.

[Nayyirah Waheed](#): posts short poems on Instagram. I love to dip into her book *Salt*.
When I am afraid to speak is when I speak. That is when it is most important.
—[nayyirah waheed](#)

Explore the work of some visual artists (including a video of Julie Mehretu installing a mural--an artist in the process!)

Let America Be America Again, Langston Hughes

The Hill We Climb, Amanda Gorman, National Youth Poet Laureate, delivering her 2021 inauguration poem

I am recommending one **song** because there are way too many loves for me. This one is powerful:
A Change is Gonna Come, Sam Cooke

Sue, Human Resources



Here's some articles on microaggressions. I was searching for how I can do better and wanted a better understanding so I could feel empowered to speak up.

Why we need to call out casual racism

Dear anti-racist allies: here's how to respond to microaggressions

Everything you need to know about microaggressions

Donna, BRP



Color blind or color brave? Mellody Hobson 14-min video

I really enjoyed this talk. Mellody explains why we need to talk openly about race and have the uncomfortable conversations if we want to make real, positive change.

Ivy, CPFM Campus Planning



American Scandal podcast episode The Feds vs. the Activists Billie Holiday

This really stuck with me. It's about Billie Holiday's decision to perform *Strange Fruit*--the powerful protest song about lynchings--and how federal officials fought to silence her. I love jazz, which is another reason this resonated with me.

Paula, Transportation Services



The Hate U Give Angie Thomas

Warning: language and violence in the film; not for under-13s

This was meaningful to read and watch with my teens (it's also a film). Incredibly moving, touching, and relatable. Have tissues on hand. I highly recommend this for families of teens.

Liz, CPFM Campus Planning



The Disturbing History of the Suburbs

Adam Ruins Everything
6-min video

Short, entertaining, and eye-opening. If you know that redlining was bad, but you can't really explain why, spend six minutes watching this video.

Jason, Human Resources



Most impactful to me in 2020 was reading about the vandalism to monuments commemorating Eugene's first African American families. This sparked my curiosity about the beginnings of the African American experience in Eugene. I also learned that a friend and colleague at UO, Ron Sockman, was a member of one of the founding black families. Here are some articles about the memorial and Ron's relationship to it:

New marker honors one of Eugene's founding black families

A mother to many

Ron Stockman: "Son" of the first black family in Eugene

Steve, Safety and Risk Services



The Case for Reparations Ta-Nehisi Coates

It's a time commitment to read the whole thing, but the reason I like it so much is that it covers lots of topics in one place.

Jason, Human Resources



Intersection of Racism and Transportation, Tamika Butler 62-min video

Jane, CPFM Facilities



Talking About Race National Museum of African American History and Culture

Awesome resource filled with so much and really well organized. I find something to watch and learn from every time I visit.

Sue, Human Resources



Introduction to Race in the US for White People (by a white person), Michael Caloz

This audio series introduced me to the concept of institutional racism in America.

Theo, CPFM Design & Construction



The geography of injustice and the ecology of reparations Robin Morris Collins 69-min video

This was interesting to me because of my design background.

Jane, CPFM Facilities



Do The Right Thing: Spike Lee's movie was impactful and groundbreaking when it came out, and despite being more than 30 years old, it's more relevant than ever.

OJ: Made in America
This sports documentary paints the cultural and racial context this historical trial was set in. Many of us who were too young to experience the trials only know about the basics. It was eerie seeing the exact same frustrations expressed this summer.

Sara, FASS