Since the last update, the Office of Institutional Research has experienced a surge in information requests related to diversity. Offices and units across campus are looking at historical trends, analyzing program effectiveness, and planning for future initiatives.

Summary of Activities

1. Developed a comprehensive set of diversity measures used in the Academic Plan
2. Continued our extensive analysis of the PathwayOregon program
3. Worked with a variety of academic and administrative units to support their programmatic efforts to enhance diversity on campus
4. Worked with OIED to update the Diversity Profile that emphasizes the University's efforts to recruit a more diverse student and employee population
5. Worked with the Native American Advisory Board to improve the identification and tracking of Native American students
6. Provided analytical work for the Graduate School's Diversity Climate survey
7. Analyzed the effectiveness of the Diversity Excellence Scholarship

Progress and Results

This year, our office has worked extensively with units across campus to support various diversity initiatives in a range of academic and administrative settings. Units like Financial Aid, PathwayOregon, and the Honor’s College asked us to provide complex analysis to support of their diversity projects. Others have requested historical information to track and understand trends over time. Requests for diversity-related information were quite intense last year, and we expect this trend to continue.
Impact

The work that we have completed on recruitment and retention will hopefully bring in a more diverse set of students to the University as well as enhance our ability to make them successful once they are here. Also, the work on the Graduate Schools Diversity Climate survey will inform Deans about areas of concern across the schools and colleges.

Future Plans

Over the next year, our highest priority will be working with OIED’s new leadership in the refinement of the Diversity Profile and work toward a set of key performance measures in a comprehensive diversity report.